

Submissions: 54

Completed: 49

Regulator Number: 541702

1. Select one category which best describes your role in the firm. (Reference to solicitors includes Registered European

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Solicitor partner (sole practitioner, member or director)	4	4	0	0	0
Solicitor (not partner)	5	0	5	0	0
Other fee earning role	2	0	0	2	0
Role directly supporting a fee earner	22	0	0	0	22
Managerial role	1	0	0	0	0
IT/HR/other corporate services role	5	0	0	0	0
Barrister	0	0	0	0	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	2	0	0	0	0
Licensed Conveyancer	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0
Costs Lawyer	0	0	0	0	0
Notary	0	0	0	0	0
Prefer not to say	8	0	0	0	0

2. Which age category are you in?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
16 - 24	1	0	0	0	0
25 - 34	8	0	0	0	7
35 - 44	8	0	0	1	4
45 - 54	12	2	3	1	2
55 - 64	11	0	0	0	7
65+	5	2	1	0	1
Prefer not to say	4	0	1	0	1

**3. Which gender do you identify with?**

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Man	11	4	1	0	0
Woman	36	0	3	2	22
Other preferred description	0	0	0	0	0
Prefer not to say	2	0	1	0	0

**4. Do you consider your gender identity to be different from your registered sex at birth?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	0	0	0	0	0
No	46	4	4	2	22
Prefer not to say	3	0	1	0	0

**5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	3	0	0	1	0
No	43	4	4	1	22
Prefer not to say	3	0	1	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Yes, limited a lot	0	0	0	0	0
Yes, limited a little	4	1	0	0	1
No	41	3	4	1	21
Prefer not to say	4	0	1	1	0

### 7. What is your ethnic group?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
<b>Asian/Asian British</b>					
Bangladeshi	0	0	0	0	0
Chinese	0	0	0	0	0
Indian	0	0	0	0	0
Pakistani	0	0	0	0	0
Any other Asian background	0	0	0	0	0
<b>Black/Black British</b>					
African	0	0	0	0	0
Caribbean	0	0	0	0	0
Any other Black background	0	0	0	0	0
<b>Mixed/multiple ethnic groups</b>					
White and Asian	0	0	0	0	0
White and Black African	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0
White and Chinese	0	0	0	0	0
Any other Mixed/multipleethnic background	0	0	0	0	0
<b>White</b>					
British/English/Welsh/Northern Irish/Scottish	46	4	4	2	22
Irish	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0
Any other White background	0	0	0	0	0
<b>Other ethnic group</b>					
Arab	0	0	0	0	0
Any other ethnic group	0	0	0	0	0
<b>Prefer not to say</b>					
Prefer not to say	3	0	1	0	0





**8. What is your religion or belief?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
No religion or belief/Atheist	15	1	0	0	12
Buddhist	0	0	0	0	0
Christian	24	3	2	2	9
Hindu	0	0	0	0	0
Jewish	0	0	0	0	0
Muslim	0	0	0	0	0
Sikh	0	0	0	0	0
Any other religion or belief	3	0	1	0	1
Prefer not to say	7	0	2	0	0

**9. What is your sexual orientation?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Bi	0	0	0	0	0
Gay/lesbian	0	0	0	0	0
Heterosexual/straight	45	4	4	2	22
Other	0	0	0	0	0
Prefer not to say	4	0	1	0	0

10. What type of school did you mainly attend between the ages between the ages 11 and 16?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
UK state run or funded school (selective on academic, faith or other grounds)	11	0	1	0	6
UK state school (non-selective)	29	3	2	1	16
UK independent/ fee-paying school (bursary)	0	0	0	0	0
UK independent/ fee-paying school (no bursary)	3	1	1	0	0
Attended school outside the UK	2	0	0	1	0
Other	0	0	0	0	0
Don't know	1	0	0	0	0
Prefer not to say	3	0	1	0	0

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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At least one has a degree level qualification	10	1	1	1	6
Qualifications below degree level	12	1	1	0	5
No formal qualifications	8	1	1	0	3
Don't know	10	0	1	1	5
Not applicable	1	0	0	0	0
Other	3	1	0	0	2
Prefer not to say	5	0	1	0	1

12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	10	3	1	0	4
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	3	0	0	0	1
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	4	1	0	0	2
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	6	0	0	0	4

Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	6	0	1	0	4
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	2	0	1	0	1
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	2	0	0	0	1
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	3	0	1	1	1
Short term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for a year or less)	0	0	0	0	0
Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)	1	0	0	0	1
Inactive (excluding those that are retired)	1	0	0	0	0
Retired	0	0	0	0	0
Not applicable	0	0	0	0	0

Other	2	0	0	0	1
Don't know	1	0	0	0	1
Prefer not to say	8	0	1	1	1

**13. Are you a primary carer for a child or children under 18?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	10	1	1	0	4
No	36	3	3	2	18
Prefer not to say	3	0	1	0	0



14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (n

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
No	39	3	3	1	19
Yes, 1 - 19 hours a week	5	1	0	1	3
Yes, 20 - 49 hours a week	0	0	0	0	0
Yes, 50 or more hours a week	1	0	0	0	0
Prefer not to say	4	0	2	0	0



Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	1	0	0	0	0
0	0	0	1	0	0
0	2	0	0	0	0
0	2	0	1	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	2	0	0	0	0
0	3	0	2	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
1	5	0	2	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	1	0	0	0	0
1	4	0	2	0	0
0	0	0	0	0	0

o last, at least 12 months?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
0	0	0	0	0	0
1	5	0	2	0	0
0	0	0	0	0	0







Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	1	0	0	0	0
0	0	0	0	0	0
0	3	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	1	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
0	0	0	0	0	0
1	5	0	2	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	1	0	0	0	0
0	2	0	1	0	0
0	0	0	0	0	0
0	0	0	1	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0

are 18?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
0	2	0	2	0	0
1	0	0	0	0	0
0	1	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0

earner in your household did in their main job?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	1	0	0
0	1	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	1	0	0	0	0
0	0	0	0	0	0
0	2	0	0	0	0



Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	2	0	1	0	0
1	3	0	1	0	0
0	0	0	0	0	0

ot in a paid capacity)?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	4	0	2	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0



Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	1
0	0	1
0	0	3
0	0	1
0	0	2

Costs Lawyer	Notary	Prefer not to say
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0	0	3
0	0	4
0	0	0
0	0	1

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	6
0	0	2

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	5
0	0	2

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	2
0	0	4
0	0	2



Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

0	0	0
0	0	0
0	0	0

0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

0	0	6
0	0	0
0	0	0
0	0	0

0	0	0
0	0	0

0	0	2
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Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	5
0	0	0
0	0	3



Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	1
0	0	2
0	0	2
0	0	0
0	0	0
0	0	2

Costs Lawyer	Notary	Prefer not to say
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0	0	2
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0	0	1
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0	0	0
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0	0	1
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0	0	0
0	0	0
0	0	3

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	5
0	0	2

Costs Lawyer	Notary	Prefer not to say
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0	0	6
0	0	0
0	0	0
0	0	0
0	0	2